



Committed to superior quality and result



Company Profile

5th floor, Josam House
Mikocheni Light Industrial Area,
Plot No. 16, Coca-Cola Road.

www.zynox.co.tz

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About ZyNOX

Building the Future... Together

We are a progressive and dynamic broad-based construction and civil works company providing the highest levels of service to customers across all sectors of the construction industry.



As a Tanzanian owned and operated construction company based in Dar Es Salaam, we are particularly active in key areas that include oil & gas, general & specialised building construction, roads & bridges, commercial & industrial developments, and civil infrastructure. Our recognised expertise in design and construct, construction management and conventional tendering, has enabled us to demonstrate solid and steady growth.

We work harmoniously with our customers, at all times bringing a fully-cooperative approach to every project stage – from initial consultation, through planning, and on to final delivery.

Partners in our customers' successes, our highly experienced teams bring the most appropriate specialised and creative skills to the table. This allows us to focus our construction and development knowledge from the very beginning of a project cycle, thereby ensuring the best outcomes in terms of timelines, cost controls, and build quality.

ZyNOX has completed projects in a wide range of industry sectors including residential, health, industrial, commercial, education, governmental, and civil works. ZyNOX Company Limited is registered at and operates in full compliance with the Contractors Registration Board (CRB).

Our Qualities

We have a proud history of delivering value and quality-driven outcomes through consistently employing three important elements:



A Highlight on Safety

We care about our people and all those who are involved in any project we work on.



Enhanced Collaboration and Professionalism

We work closely with our clients to maintain a professional and enjoyable work environment where creativity and cooperation result in successful outcomes.



Focused Efficiency, Reliability and Punctuality

Because we want every project to achieve its desired potential, we function with the utmost commitment.

Our Vision & Values

At the heart of our company is the belief that we can build more than just structures – that we can build environments where lives are better.

OUR MISSION

To perform to the highest standards of construction management with a commitment to quality craftsmanship and innovation, in order to consistently and accurately maintain our proven expertise within the construction industry.



Professionalism

We are professionals committed to helping our customers through cost-effective solutions and value-added services.

Integrity

Characterised as Honesty, Trust and Respect.

Can Do Attitude

A willingness to go the extra mile for our customers and associates.

Quality

Accomplished through teamwork, pride in our work, quality controlled systems – and by hiring and developing the best people.

Inclusion

Reflected through workforce diversity, supplier diversity, and community involvement.

OUR PHILOSOPHY

At the heart of our company is the belief that we can build more than just structures – that we can build environments where lives really are better. This, we feel, is demonstrated by our commitment to establish and engage in long-term relationships with our customers, employees, subcontractors and our community, which is built upon the principals of integrity, dedication, vision and a solid work ethic. Accordingly, every decision that we make is pre-empted by first asking “Are we doing the right thing in the right way?”

ZyNOX Team

Your Trusted Partners in Construction

Here at ZyNOX it's teamwork that makes things happen. Our whole team shares the same common focus of upholding our reputation and doing whatever it takes to get the job done.

Of course, expertise is essential, and our people are recognised for their individual skills and knowledge of the industry, which help to ensure total customer satisfaction – which in turn means a sustainable and profitable business going forward.

As an employer, ZyNOX is committed to every staff member. We provide a safe workplace with opportunities for growth and advancement through formal training, mentorship, and a collaborative work environment. Our strong company culture attracts top talent, and makes ZyNOX a highly desirable place to work.

Meet Our Team



MARCUS MUGA

Managing Director

As Managing Director, Marcus handles the firm's strategic operations in addition to executive oversight on project planning management, funding strategies, procurement and customer relationships. He personally oversees each project to ensure exceptional results, and is dedicated to surpassing the customer's core project goals.

FELIX KWESIGABO

Technical Director

Felix's role as Technical Director means that he has executive responsibilities that ensure the smooth running of all projects through precise management of project planning, constructibility analysis, cost control, value engineering, quality control and negotiations with customers.



VICTOR DIARZ

Project Manager

An experienced quantity surveyor by profession, Victor demonstrates exceptional project management know-how within the construction industry, and is well-equipped to direct all phases of the building process from project inception through construction to handover. His responsibilities include coordinating contractors and subcontractors in terms of time-frame and quality-standards compliance.



SANDE MANG'ONDI

FINANCIAL ADVISOR AND BUSINESS CONSULTANT

As Financial Advisor and Business Consultant to the firm, Sande has oversight for budgeting, forecasting, job costing, cost reporting and payroll. Additionally, he approves contract documents and coordinates payments to subcontractors and suppliers. His expertise is crucial to the firm's well-being and financial viability.

ENG. JOHN M. KIRIA

SITE ENGINEER

John possess all the knowledge relevant to practical construction procedures and processes on site. He is able to efficiently execute on-site operations and achieve the required outcomes. His responsibilities are wide-ranging and he provides professional advice on and supervision of technical issues regarding works being carried out.



ENG. FRANK R. FRANK

SITE ENGINEER

As Site Engineer, Frank has on-the-ground responsibility for the smooth progress of the job, and for resolving project technical issues with the client should they occur. Frank holds a Bachelor of Science in Civil Engineering from the University of Dar es Salaam. Highly respected for his competence, Frank is a valuable member of the ZyNOX team.

MKAMI MARWA

LOGISTICS CONTROLLER

Mkami is the firm's logistics controller and is responsible for planning, implementing and controlling construction materials supply chain operations between different suppliers and site locations. His experience and attention to detail helps to significantly improve construction efficiency and productivity.



ATUPOKILE MALLILA

OFFICE ADMINISTRATOR

Atupokile coordinates the day-to-day activities and operations of our busy office. She ensures that the firm's activities comply with its stated policies, and undertakes all of the general administration associated with the business, including supporting budgeting and bookkeeping procedures, and database record updating.



MARTIN M. SIMON

QUANTITY SURVEYOR

Martin is an integral member of our team and is an experienced quantity surveyor for our projects. During his time with the firm, he has developed associated skills in cost planning, procurement management, risk management, design management, value engineering and project management.

NAOMI N. KIWIA

OPERATIONS MANAGER

Naomi has been Operations Manager with ZyNOX for over five years. Holding BSc. in Environmental Science and Management, she is responsible for project planning and for tracking all tasks in order to keep a project on time and on budget. She is the link between on-site staff and senior management; coordinating site labour requirements and disseminating project instructions to the team members.



BRENDA R. NDONDI

HEALTH & SAFETY MANAGER

Our construction safety officer, Brenda, is responsible for making sure all workers at a construction site are working safely and following the correct safety procedures. She also has other duties associated with our environmental policies, but her primary duty is to keep things safe around the job site. Key responsibilities include regulating maintenance and safety policies, site inspections, and investigations in the event of an accident on site.

LAVERN JOHN

SITE TECHNICIAN

Lavern is a site technician with responsibility for various aspects of field operations, including coordination with the project team, materials and equipment delivery, and safety. Additionally he maintains compliance with building codes and quality control.



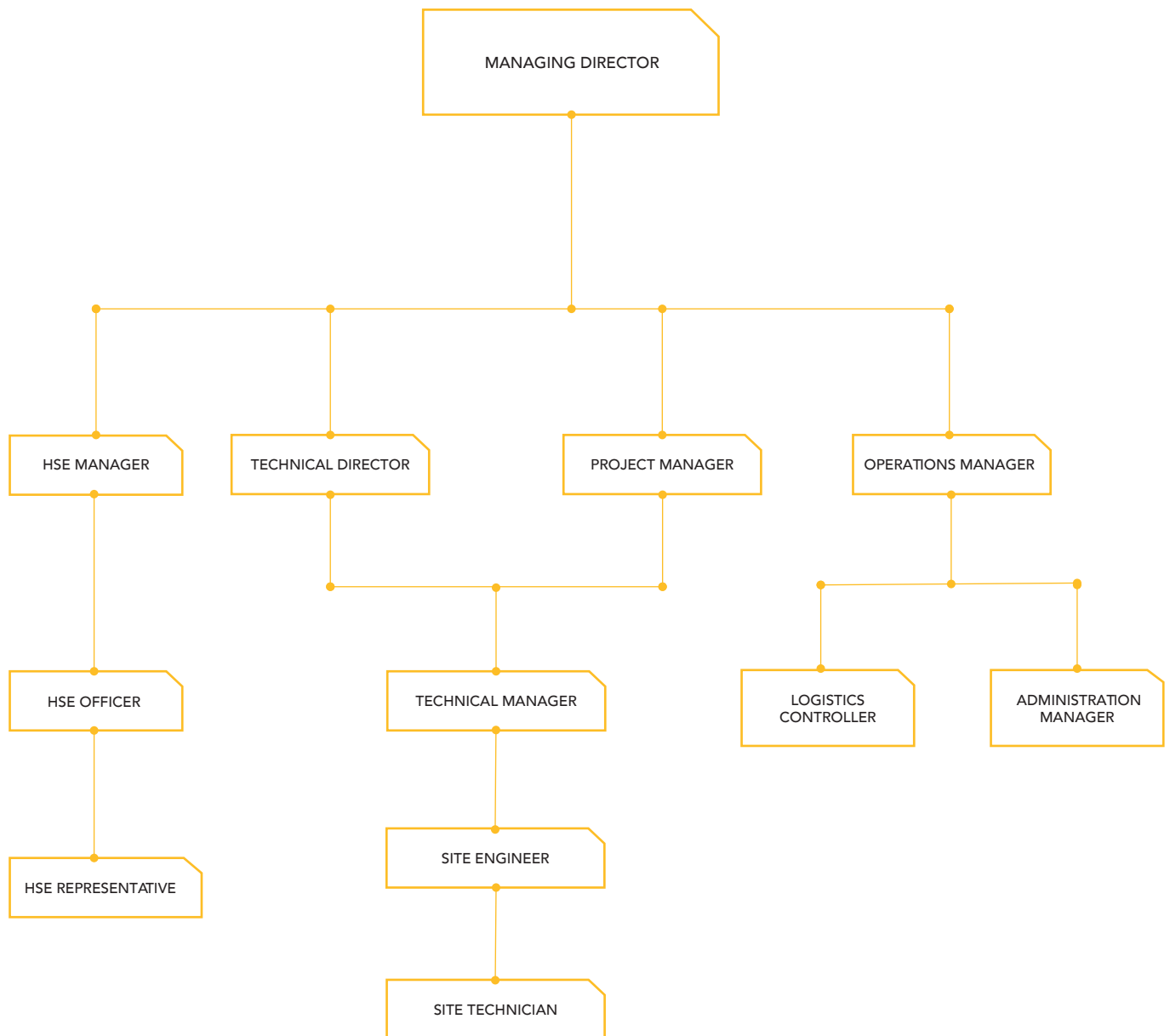


GILBERT GABRIEL UFORO

HSE OFFICER

Gilbert holds a BSc. in Environmental Engineering from Ardhi University, Dar es Salaam and is the company's Health, Safety and Environmental (HSE) Officer. He is responsible for monitoring and assessing hazardous and unsafe workplace situations, and developing measures to assure personnel safety and environmental responsibility. Gilbert joined ZyNOX as an engineering graduate, and was appointed HSE Officer after demonstrating an excellent awareness of the responsibilities.

Organization Structure



Health, Safety and Environment

Our Safety Policy

At ZyNOX, safety of our employees and the general public is our number one priority. It is essential that each member of our team strives to create a safe and healthy environment free of accidents. The responsibility for this extends from top management to workers and includes everyone involved in any part of our operation.

We work diligently to observe all applicable national and local health and safety protocols, regulations and requirements that are designed to provide a better workplace both within our own premises and at sites where we operate; guided by acknowledged good practice as deemed necessary for each specific location and circumstance.

ZyNOX responsibilities towards health, safety and the environment

- To ensure incidents goal zero is achieved
- To ensure ZyNOX work place procedures are implemented.
- To protect the environment through reducing waste production and reuse.
- To implement H.S.E culture within our own premises and at site.
- Formerly adopt new best practices and get them into implementation

Environmental Policy

It is the stated policy of ZyNOX Construction Limited to conduct business in a socially responsible and ethical manner that, at all times, seeks to protect the environment. Our objective is to be recognised as a leader in environmental practices by emphasising and encouraging innovative and creative solutions, and continually monitoring and improving our environmental performance.

We achieve this through the following initiatives:

- Integrate environmental awareness and protection into every aspect of our business.
- Wholeheartedly comply with all environmental regulations.
- Actively participate in the development of environmental legislation, regulation or policy issues that may significantly impact our business or the communities in which we work.
- Follow and adhere to all relevant standards, good engineering practices and risk management principles to ensure that our environmental protection activities are conducted responsibly.
- Ensure that at all times adequate resources are available to comply with this policy.
- Conserve company and natural resources by careful management of emissions and discharges, and by minimising waste generation.
- Follow a strategy of continual improvement through a comprehensive compliance program, including audits and the development and review of performance indicators as required.
- Require that all employees are held responsible for compliance with all policies, procedures, practices and laws applicable to their duties.



Integrated Management System (IMS)



Our IMS encapsulates the requirements of the construction industry best practices. We are committed to responsibly enhancing performance while remaining cost effective, increasing employee and customer satisfaction, and facilitating continuous improvement with attention to safety.

We have adopted a process-driven approach to our business aligning ourselves to international standards. This aids us in ensuring a smooth operation and achieving company objectives. At the core of our IMS is the classification of processes into Business Processes and Management Processes. And we operate and manage our business activities in accordance with these processes.

Integrated Business Processes

1. Emergency Preparedness Procedure
2. Hazard Identification and Risk Assessment
3. Human Resources Management
4. Tendering and Estimation
5. Purchase Procedure
6. Project Management
7. Stores and Delivery Procedure
8. Maintenance Works

Integrated Management Processes

1. Control of Documents
2. Control of Records
3. Internal Audits
4. Control of Non Conformances
5. Corrective and Preventive Action
6. Management Review
7. Policy Procedure

Projects



Pugu & Masasi projects done by ZyNOX Team





Nyakato ENGEN petrol station completed by ZyNOX





Mwananyamala ORYX petrol station completed by ZyNOX



Civil work activities in Musoma



Construction of Kigamboni filling station





Building partition projects





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OUR CLIENTS

